



Supplemental Student Conduct Code related to COVID-19 Health Measures

OVERVIEW

It is essential that our community members adhere to the expectations of the Hendrix Community Commitment and related health measures as we work together to keep our community safe. The following information is provided as a supplement to our student handbook and outlines the College's approach to violations of these health policies. Violations of these policies by students will be resolved through the Dean of Students' office. Violations of policies by staff or faculty members will be resolved through supervisors in conjunction with our HR department.

SANCTIONS

Students responsible for violations of our Community Commitment and related health measures are subject to sanctions through our code of conduct. Given the potential impact on our community, the College reserves the right to limit student access to campus (limited access to buildings or programs) during an investigation into alleged violations of the Hendrix Community Commitment or related College health measures

The College has created recommended guidelines for sanctions. However, student actions that demonstrate reckless disregard for the safety of members of our community are subject to additional or more severe sanctions.

- Warning
- Parent Notification
- Restorative actions
- Fines
- Additional Required Testing
- Requirement to confinement, isolate, or quarantine
- Conduct Probation
- Suspension
- Expulsion

RECOMMENDED MINIMUM SANCTIONS

1. The recommended minimum sanctions for violations of our policies will be determined by the hearing officer. In addition, students are responsible for any other violations of our standard code of conduct.
 - a. First offense – conduct warning, \$75 fine for failure to comply, required testing on campus, and isolation until testing results are returned.
 - b. Second offense – conduct probation, \$100 fine for failure to comply, required testing on campus, and isolation until testing results are returned.
 - c. Third offense – Students who repeatedly fail to follow our Community Commitment may be referred to our conduct council for suspension or expulsion.
2. Activities that are determined to be high risk may escalate the minimum action.
3. All fines will be directed to the Guthrie Foundation in support of students in need.

SUPPLEMENTAL STUDENT CONDUCT CODE

Upon recommendation from the steering committee, the campus leadership may institute restrictions such as face coverings, social distancing, invited guests, gatherings (both on and off-campus), at any time based on the necessity to keep the campus community safe. If we start the semester without masks and other restrictions loosened, the college reserves the right to bring back these restrictions. If and when there is a need, an email to Students, Faculty and Staff will go out, stating COVID restrictions are in place. During that time, all rules will be enforceable through Student Conduct.

Face Coverings

Invited Guests

Off-Campus Conduct

On-Off Campus Gatherings

Physical Distancing

Quarantining & Isolation

Reporting Non-Compliance

FACE COVERINGS

1. Appropriate face coverings are required indoors at all times unless:
 - a. A student is in his/her assigned residence with only a roommate(s) or apartment-mate(s) present (suitemates are not exempt from the face-covering requirement); or
 - b. A student is seated in a space not used for residential or classroom purposes and is actively dining.
2. Appropriate face coverings are required outdoors when physical distancing may not be consistently maintained (see “Physical Distancing”).
3. Appropriate face coverings are required when traveling in vehicles with others.

INVITED GUESTS

1. Except for limited College events/activities, the campus buildings are closed to the public, including remote learner students, alumni, and individuals not associated with Hendrix College.
 - a. Students may not invite the public onto campus except for those providing temporary transportation (Uber, Lyft, etc.) or dining services (Door Dash, Grub hub, etc.) services. All other health measure policies regarding face coverings, physical distancing, etc., are required in such circumstances.
 - b. Regardless of this exception, no public individuals are allowed in the residence halls or academic spaces.
2. Family members may come to campus but are not allowed inside College buildings except as permitted by Housing & Residence Life for move-in and move-out.

OFF-CAMPUS CONDUCT

1. Students may not engage in high-risk activities off-campus.
 - a. High-risk activities include, but are not limited to, bar crawls, gatherings, parties, and off-campus activities that do not adhere to our Community Commitment guidelines.
 - b. In determining if an activity is a high risk, Hendrix College will consider factors such as but not limited to the number of individual students involved (more than 8), the density of individuals regardless of College-affiliation, presence of alcohol or drugs, and the non-use of protective health measures by the student.
2. Activities that are determined to be high risk may escalate the minimum action. Outside On-campus gatherings may not exceed (XX) individuals without prior approval of the Office of Student Activities.

PHYSICAL DISTANCING

1. A minimum of 6 feet of physical distance between individuals is required at all times unless a student is:
 - a. Passing through an indoor space that does not allow for physical distancing;
 - b. Riding with other students in a vehicle;
 - c. Occupying his/her personal residence with only a roommate(s) or apartment-mate(s) present (no exception is made for suitemates); or
 - d. Outdoors.
2. For the exceptions in section 1, a student must wear a facial covering unless he/she is occupying his/her assigned residence with only a roommate(s) or apartment-mate(s) present. See “Facial Coverings” for more information.
3. A student is presumed to have maintained physical distance if appropriately seated in a space - including but not limited to classrooms, dining facilities, and other areas designated by the College as physically distanced.

ON-CAMPUS GATHERINGS

1. Outside on-campus gatherings may not exceed (XX) individuals without prior approval of the Office of Student Activities.
2. Residential Hall gatherings will be restricted to 6 people in apartments and 4 in standard residence halls. Refer to the community commitment for distancing and equipment requirements.
3. Alcohol is not permitted in our traditional halls, regardless of age. Students are expected to adhere to alcohol and drug policies outlined in the Student Handbook; those who violate our standards will face sanctions in addition to the Community Commitment violation sanctions.

QUARANTINE & ISOLATION

1. Students assigned to quarantine or isolation may not leave the quarantine space until Hendrix College Testing and Tracing Coordinator, Tim Purkiss notifies them of permission.
2. Violations of quarantine or isolation receive a \$300 fine.

SURVEILLANCE TESTING

Students who are not fully vaccinated for COVID 19 will be required to participate in campus gateway and surveillance testing. The surveillance testing program is administered by the Covid Testing/Tracing Administrator, Tim Purkiss, who works closely in partnership with Conway Regional Hospital Clinic located in the Village at Hendrix. Students will be responsible for paying the full cost of testing unless they have an approved medical or religious reason for not receiving the vaccine.

These students will be notified of testing dates and times for their scheduled surveillance testing. If a student misses their scheduled testing, the testing administrator will refer the student to the Dean of Students Office, for COVID Code of Conduct violation after the first offense. Additionally, the student may be asked to enter temporary confinement until testing is completed. Temporary confinement means that the student must avoid contacting others as much as possible (except roommates). They will stay in their room, may not have any visitors, and will not be permitted to leave except for meals (meals should be to-go and consumed in their room), to use communal bathrooms, or for medical reasons. This means that the student will not be allowed to go to class, work, activities, practice, or any other gatherings where they might come into contact with others.

- A. First offense – Verbal Warning; Contact will be made by the Testing administrator, and testing rescheduled. The student will enter temporary confinement until testing results are returned.
- B. Second offense – Conduct warning, \$50 fine for failure to comply, cost of required makeup testing on campus with the additional \$87 per test cost of any missed tests being charged to the student, and temporary confinement until testing results are returned.
- C. Third offense – Conduct Probation, \$100 fine for failure to comply, cost of required makeup testing on campus with the additional \$87 per test cost of any missed tests charged to the student, and temporary confinement until testing results are returned.
- D. Students who repeatedly fail to follow our surveillance testing protocols may be referred to our conduct council for suspension or expulsion.

REPORTING NON-COMPLIANCE

Following the Hendrix Community Commitment is everyone's responsibility. If you observe someone being non-compliant (not social distancing, improper mask coverage), please remind them of our community expectations. If they do not comply, please contact one of the following offices to complete a report. The ultimate goal is to keep our community safe, and we can all do our part by adhering to our Community Commitment.

Individuals may make a report as follows:

Violation Type	Office	Phone Number
Student violation in an academic building	Assistant Dean of Students	501-450-1296
Student violation in campus housing	Assistant Dean of Students	501-450-1296
Student violation in other buildings or outdoors	Assistant Dean of Students	501-450-1296
Faculty / Staff Violation	Human Resources	501-450-1415

Retaliation for filing a report is strictly prohibited and will result in immediate and escalated conduct action. Anonymous reports will limit the College's ability to take any action; consequently, the College will grant anonymity to reporters who self-identify but do not wish their identity to be known to the offending party.